

Creating a smart organisation – guided reflection

1. Good practices that we use in my organisation to learn from our own experience include:

2. Good practices that we use in my organisation to learn from the experience of others, include:

3. Two important obstacles to learning in my organisation.

4. Two ways in which my organisation could strengthen our **Motive** (reasons) for learning.

5. Two ways in which my organisation could expand our **Means** (tools and techniques) for learning.

6. Two ways in which my organisation could create more **Opportunity** (space and time) for learning.

For more details see: [INTRAC Praxis Paper 3: Organisational Learning in NGOs](#)