

CV: Jane Davies

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Areas of expertise

Learning and development specialist with over 20 years' experience, mainly strengthening capacity for international development and humanitarian response. Key areas of work:

- Supporting the full training cycle including learning needs analysis; curriculum and materials design; training delivery; training evaluation.
- Designing and delivering engaging and participatory training including case studies and simulations.
- Facilitation of online forums and support to learners on self-paced courses.
- Redesign of training courses for delivery in alternative formats (face-to-face, live online, self-paced online, blended).
- Foundation training in the principles and practice of international development and humanitarian response.
- Project management, proposal writing and MEAL related training.
- Managing education and training projects.

Project / programme management focused L&D experience

- Project Management for Development Professionals (Project DPro level 1 and 2) courses designed for Bond, RedR and HAD and delivered in various formats. Approximately 30 courses.
- Project Design using Logframes courses in both online and face-to-face formats for Bond. Approximately 35 courses delivered.
- Bespoke Project Management courses for Sage Foundation, Amnesty International and Development Initiatives based on their specific organisation processes and systems.
- Tailored Programme Management training for DFID staff on systems and Smart Rules. Masterclasses on Risk and Controls and Commercial Capability. Approximately 40 courses delivered.
- Programme Management training for HMG staff working for CSSF and Prosperity Fund. Approximately 12 courses.
- Project Management in the Voluntary Sector course delivered approximately 10 times for NCVO.
- Proposal and Report Writing courses designed for HAD and delivered to Islamic Relief, Read Foundation and Syrian NGOs.
- Redesign of RedR Proposal and Report Writing, and M&E courses to online format and delivered approximately 5 times.
- Proposal Writing course with a focus on German donors and EU funding streams designed and delivered for NGOs working in Moldova, Romania and Ukraine on behalf of Learning Community for Change.
- People and Project Management training delivered for the Shelter Cluster in Gaza.
- Monitoring, Evaluation and Learning training and mentoring delivered for INTRAC. Approximately 10 courses.

Foundation training

- Redesigned the Introduction to International Development training for Bond. Approximately 55 courses delivered.
- Delivered RedR courses including: 'So you think you want to be an aid worker?'; Humanitarian Principles and Practice; Essentials of Humanitarian Practice. Approximately 35 courses delivered.
- Delivered RedR modules on Site Management, Project Management and Humanitarian Ethics to responders in Ukraine.
- Delivered Disaster Management Training for local government in South Sudan.

Specialist training

- Training of Trainers. Several courses RedR in the UK. Bespoke course for the WASH Cluster in South Sudan with a focus on hygiene promotion.
- Children in Emergencies. 5 courses delivered.
- Camp Management delivered in UK and South Sudan for RedR.
- Designed and facilitated the Camp Management and Protection elements of a 3-day simulation for clinicians at the University of Miami (for Humanitarian U).
- Designed 17 online learning modules for staff working as Information Management Officers with various clusters.
- Co-designed and facilitated a leadership simulation as part of the ODI Tandem leadership programme, for Learning Community for Change.

Learning needs analysis, evaluation and capacity building

- LNA for the Age and Disability Capacity Programme.
- Evaluation of NRCs Camp Management Training Programme.
- Evaluation of the Programme Management training offered to UK Government staff working on the CSSF and Prosperity fund.
- Capacity building with the RedR Sudan training team.
- Associate Trainer assessment days for RedR Pakistan.

Project and programme management consultancy

- Evaluation of proposals submitted by various NGOs to the European Solidarity Corps and Erasmus + on behalf of the European Commission.
- Technical support for proposal development to an international consortium of 7 organisations bidding for EC CERV funding.
- Researched monitoring and evaluation terminology for Bond.
- Managed projects and programmes for the Faculty of Sexual and Reproductive Healthcare.
- Logframe and proposal reviews for various organisations.
- Edited Tearfund's Roots 5 Guide to Project Management.
- Supported SCIAF to improve programme and grant management systems and practice and wrote related policies, guidance and templates.
- Wrote a user guide to considering SCIAF's framework of Integral Human Development throughout the programme cycle.

Education and Qualifications

June 1994	University of Bristol	B.Sc.(Hons) in Pharmacology-2(i)
July 1996	Goldsmiths College, University of London	PGCE (Science)
Nov 2003	Institute of Education, University of London	MA Education and International Development - Health Promotion
2008	RedR	Personal Security in Emergencies
2011, 2018	APMG	PMD Pro level 1 and 2
2012	CEDEM	Spanish for Development
2013	Datrix	Prince2 Practitioner
2015	RedR	Sphere ToT
2019	ICA:UK	Group Facilitation Methods
2022	PM4NGOs	MEAL DPro foundation
2025	PM4NGOs	Social DPro foundation
Current	University of Birmingham	Post Graduate Certificate in Design for Learning Environments Modules completed: <ul style="list-style-type: none"> • Design and Design Thinking • Applied Data Science

Clients

Amnesty International | Bond | British Council | The Brooke | Canon Collins | CBM | Client Earth | Commonwealth Parliamentary Association | CoSRH | DAI | Danish Agency for Higher Education and Science | Development Initiatives | DFID | The Donkey Sanctuary | European Commission | ECHO | FCO (Prosperity Fund and CSSF) | FSRH | Great Britain China Centre | HIV Alliance | Humanitarian Academy for Development (HAD) | Humanitarian U | INTRAC | IPPF | IPSOS | Islamic Development Bank | Islamic Relief | Kew Gardens | LCC | LEpra | Leprosy Mission International | London Zoological Society | MSF Holland | NCVo | Norwegian Church Aid | Norwegian Refugee Council | Omega Research Foundation | Open Data Services Cooperative | Oxfam GB | Plan International | Practical Action | RedR | Save The Children | SCIAF | Tearfund | Tony Blair Institute | UKRI | UNICEF

Employment History

Aug 08 – Dec 11	Trainer	RedR
Mar 08 – Jan 10	Volunteer coordinator	Tenteleni
Aug 07 – Dec 07	Volunteer teacher/trainer	Bruce Peru / Hands On Peru
May 02 – Aug 06	Senior Education Officer	ActionAid
Sept 01 - April 02	Teacher of Science / Enrichment Coordinator	George Green's school, London
Sept 00 – Sept 01	Teacher of Biology	Queen Elizabeth's school, London
Sept 98 – Jun 00	Teacher / trainer	VSO Kenya
Sept 96 – July 98	Teacher of Biology	Kemnal College, London

Collaborations, memberships & other roles

- Member of the Framework collective of consultants
- RedR Member
- Associate trainer for RedR, Bond and HAD. Sphere trainer
- PM4NGOs advisory board member

Languages

Spanish Good reading, fair listening and writing, basic speaking.
 DELE inicial B1 certification

Country experience

2 years working in Kenya; 5 months in Peru; 2 months in Romania.

Training delivery in: Belgium | Ethiopia | Ghana | Hungary | India | Jamaica | Jordan | Kenya | Malawi | Moldova | Mozambique | Myanmar | Netherlands | Norway | Pakistan | Palestine | Saudi Arabia | South Sudan | Turkey | UAE | UK | USA | Zambia | Zimbabwe

Sample publications

Davies, J and Ling, A. (2020) Roots 5: Project Management, Tearfund
 Also a range of development education materials and articles.